

Marginal Functions: (Duties that are likely to be assigned to this person, unless he/she proves unable to perform them after receiving training and/or accommodations that we judge appropriate).

1. Works as a sales associate in the store locations.
2. Other duties as assigned.

Skills, knowledge and abilities: (these are required to enable job holder to perform the essential functions of the job).

1. Must be able to interact cordially and productively with a variety of people.
2. Must be able to market Goodwill Easter Seals and explain the mission to the general public.
3. Must be able to read, write and communicate clearly in English.
4. Must establish and maintain an effective working relationship with supervisor, employees and co-workers.
5. Must be able to work a flexible schedule, on short notice, including weekends, and occasionally in excess of 40 hours per week.
6. Ability to function in a hectic work environment with occasional periods of high stress.
2. Must be able to take initiative and make decisions with little supervision.
8. Must have knowledge of fashionable women's, men's and children's clothing.
9. Must be able to lift and carry objects weighing up to 50 lbs. frequently, 75lbs. regularly and 100+ lbs. with assistance, occasionally.
3. Ability to engage in frequent bending, stooping and stretching.
4. Ability to use hands, fingers, wrists and arms to sort and hang clothing, repetitively.

Experience and Education Requirements:

High School diploma or GED preferred. Prior experience in the service industry preferred.

Working Conditions:

Considerable physical exertion; exposure to unfit donated goods material. Work location may be a modular trailer.

I have read and understand this job description. I have discussed this job description with the supervisor/manager who interviewed me. If offered this position, I will be able to perform the essential functions of this position with or without accommodation.

Applicant / Employee's Signature

Date

Supervisor/Manager's Signature
8-19-08

Date

